

FY 2007

City	Position	Name	Annual Salary FY 2007	Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
<b>Lubbock</b>	City Manager	Lee Ann Dumbauld	\$225,002	Unknown	Unknown	\$163.00 Monthly	Unknown
	City Attorney	Anita Burgess	\$195,522	Unknown	N/A	\$3,000 Employer paid dependent health insurance	Unknown
	Chief Executive Officer	Gary Zheng	\$159,902	Unknown	Unknown	Unknown	Unknown
	Deputy City Manager	Tom Adams	\$153,184	Unknown	Unknown	\$4,153 Employer paid dependent health insurance	Unknown
	Assistant City Manager	Quincy White	\$145,384	Unknown	Unknown	Unknown	Unknown
<b>Amarillo</b>	City Manager	Alan Taylor	\$198,690	\$6,540	\$20,500	Unknown	Unknown
	Director of Finance	Dean Frigo	\$152,400	\$4,380		Unknown	Unknown
	City Attorney	Marcus Norris	\$153,000	\$4,380		Unknown	Unknown
	Assistant City Manager	William Atkinson	\$132,480	\$5,460		Unknown	Unknown
	Director of Human Resources	Jim Parrish	\$132,000	\$5,460		Unknown	Unknown
<b>Denton</b>	City Attorney	Edwin Snyder	\$147,060	\$6,600	\$5,882		
	Assistant City Manager	Howard Martin Jr	\$131,150	\$6,000	\$1,950		
	Assistant City Manager	Jon Fortune	\$124,996	\$6,000	\$1,950		
	Fire Chief	Ross Chadwick	\$122,450		\$1,950		
	Director Water W/W	Jimmy Coulter	\$112,794	\$3,000			
<b>Temple</b>	City Manager	David Blackburn	\$170,892	\$7,200	Unknown	\$2,408 Yearly	\$83 Yearly
	City Attorney	Jonathan Graham	\$130,828	\$6,000	Unknown	\$2,992 Yearly	Unknown
	Director of Finance	Traci Barnard	\$118,552	\$6,000	Unknown	\$3,127 Yearly	Unknown
	Fire Chief	Lonzo Wallace	\$112,706	Unknown	Unknown	Unknown	Unknown
	Police Chief	Gary Smith	\$103,865	Unknown	Unknown	Unknown	Unknown

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City	Position	Name	Annual Salary FY 2007	Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
<b>Abilene</b>	City Manager	Larry Gilley	\$162,978	\$6,000 Yearly	Unknown	\$5,928 Employer Paid Yearly	Unknown
	Assistant City Manager for Economic Development	Richard Burdine	\$125,597	\$4,200 Yearly	Unknown	\$768 Employer Paid Monthly	Unknown
	City Attorney	Dan Santee	\$117,832	\$3,000 Yearly	Unknown	Unknown	Unknown
	Director of Finance	David Wright	\$114,211	Unknown	Unknown	Unknown	Unknown
	Director of Community Services	Mike Hall	\$111,796	Unknown	Unknown	Unknown	Unknown
<b>Tyler</b>	City Manager	Bob Turner	\$155,000	\$6,000 Yearly	\$15,500 Yearly	Unknown	Unknown
	Deputy City Manager	Mark McDaniel	\$122,167	\$5,815 Yearly	\$10,000 Yearly	Unknown	Unknown
	City Attorney	Gary Landers	\$110,003	\$5,234 Yearly	Unknown	Unknown	Unknown
	Police Chief	Gary Swindle	\$112,294	\$5,815 Yearly	Unknown	Unknown	Unknown
	Director of Utilities and Public Works	Greg Morgan	\$104,987	\$5,582 Yearly	Unknown	Unknown	Unknown
<b>Waco</b>	City Manager	Larry Groth	\$160,408	None	None	\$343 Employer Paid Monthly	Unknown
	City Attorney	Art Pertile	\$127,140	None	None	\$343 Employer Paid Monthly	Unknown
	Assistant City Manager	Wiley Stem III	\$122,757	None	None	\$343 Employer Paid Monthly	Unknown
	Assistant City Manager	George Johnson Jr.	\$116,000	None	None	\$343 Employer Paid Monthly	Unknown
	Assistant City Manager	Joe Mayfield	\$115,999	None	None	\$343 Employer Paid Monthly	Unknown

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<b>Killeen</b>	City Manager	Connie Green	\$159,420	\$9,600 Yearly	\$15,511 Yearly	\$7,746 Yearly Employer Paid for Family	\$766 Yearly Employer Paid for Family
	Chief of Police	Dennis Baldwin	\$128,150	Take-Home Vehicle	Unknown	\$245 Employer Paid Monthly for Employee	\$19 Employer Paid Monthly for Employee
	City Attorney	Kathryn Davis	\$125,000	Unknown	Unknown	\$245 Employer Paid Monthly for Employee	\$19 Employer Paid Monthly for Employee
	Assistant City Manager	Don Christian	\$124,000	\$3,000 Yearly	Unknown	\$245 Employer Paid Monthly for Employee	\$19 Employer Paid Monthly for Employee
	Director of Public Works	James Butler	\$111,195	Unknown	Unknown	\$245 Employer Paid Monthly for Employee	\$19 Employer Paid Monthly for Employee
<b>Bryan</b>	City Manager	David Watkins	\$150,000	\$7,800 Yearly	\$20,500 Yearly	100% Employer Paid	Unknown
	City Attorney	Michael Cosentino	\$122,000	\$3,600 Yearly	No Additional	\$462 Employer Paid Monthly	Unknown
	Deputy City Manager	Joey Dunn	\$119,700	\$6,000 Yearly	None	\$462 Employer Paid Monthly	Unknown
	Deputy City Manager	Hugh Walker	\$116,280	\$6,000 Yearly	\$15,500 Yearly	\$462 Employer Paid Monthly	Unknown
	Police Chief	Tyrone Morrow	\$115,000	\$6,000 Yearly	No Additional	\$462 Employer Paid Monthly	Unknown
<b>Beaumont</b>	City Manager	James Hayes	\$152,688	\$7,000 Yearly	\$15,500 ICMA Yearly Contribution	Unknown	Unknown
	City Attorney	Tyrone Cooper	\$128,834	\$7,000 Yearly	\$15,500 ICMA Yearly Contribution	Unknown	Unknown
	Police Chief	Frank Coffin	\$117,831	Unknown	Unknown	Unknown	Unknown
	Public Works Director	Thomas Warner	\$116,440	Unknown	Unknown	Unknown	Unknown
	First Assistant City Attorney	Joseph Sanders	\$101,448	Unknown	Unknown	Unknown	Unknown

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City	Position	Name	Annual Salary FY 2007	Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
<b>Wichita Falls</b>	City Manager	Darren Leiker	\$140,600	\$7,200 Yearly	\$7,181-ICMA	See Other	See Other
	City Attorney	Ronnie Sullivan	\$118,000	\$7,200 Yearly	\$5,963-ICMA	See Other	See Other
	Director of Public Works	John Taylor	\$113,437	\$3,000 Yearly	Unknown	See Other	See Other
	Police Chief	Dennis Bachman	\$107,995	Unknown	Unknown	See Other	See Other
	Fire Chief	Earl Foster	\$107,995	Unknown	Unknown	See Other	See Other

<b>College Station</b>	City Manager	Glenn Brown	\$181,116	\$8,400 Yearly	Unknown	\$206 Employer Paid per Pay Period	Unknown
	Assistant City Manager	Kathleen Merrill	\$159,557	\$6,000 Yearly	Unknown	\$206 Employer Paid per Pay Period	Unknown
	City Attorney	Marshall Cargill	\$146,527	\$7,615 Yearly	Unknown	\$206 Employer Paid per Pay Period	Unknown
	Director of Water Service	John Woody	\$139,117	\$6,000 Yearly	Unknown	\$206 Employer Paid per Pay Period	Unknown
	Deputy City Manager	Terry Childers	\$138,932	\$6,000 Yearly	Unknown	\$206 per pay period	Unknown

**Other Benefits**

Unknown
\$13,946 Employer reimbursement TMRS contribution. \$8,934 Employer reimbursement FICA contribution. \$844 Misc expense allowance \$20,000 Performance Incentive
Unknown
\$4,153 Misc expense allowance

Unknown
Unknown
Unknown
Unknown
Unknown

Unknown
Unknown
Unknown
Unknown
Unknown

Unknown
Unknown
Unknown
\$240 Clothing Allowance
\$1,200 Longevity Pay. \$1,800 Clothing Allowance

<b>Other Benefits</b>
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Unknown
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Unknown
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Unknown
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Unknown
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Unknown
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\$130,000 Life Insurance
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Unknown
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Unknown
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Unknown
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Unknown
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\$1,056 Longevity Pay. \$1,800 Communication Pay
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\$720 Longevity Pay
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\$1,200 Longevity Pay
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\$816 Longevity Pay
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\$1,200 Longevity Pay
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**Other Benefits**

Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy

\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)

Unknown
Unknown
Unknown
Unknown
Unknown

<b>Other Benefits</b>
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\$3,626-Country Club Dues Paid. \$4,775 allocated for health and dental premiums
\$4,775 allocated for health and dental premium per employee
\$4,775 allocated for health and dental premium per employee
\$4,775 allocated for health and dental premium per employee
\$4,775 allocated for health and dental premium per employee

\$2,700 dependent health insurance reimbursed
Unknown
Unknown
Unknown
Unknown